

ENVIRONMENTAL POLICY

The management of Kovoprojekta Brno a.s., hereinafter referred to as the Company, has made a commitment to minimise the environmental impact of our activities in accordance with the requirements of ČSN EN ISO 14001. Our approach to the environment is to prevent or reduce pollution caused by our activities or products. We have established and further improve our procedures for managing environmental aspects and impacts.

Compliance with legislation

Compliance with environmental legislation is an integral part of all the Company activities at all levels of management. Compliance with legal and other environmental requirements is constantly monitored by an effective system of controls.

Prevention and improvement of environmental quality

The Company's activities take into account the need to limit their negative impact on the environment as effectively as possible. We focus on:

- **Reducing consumption and sustainable resource management.**

The Company uses heat from the gas boiler plant from the operator of the building in which the Company is located, electricity to run computers and lighting for the office to carry out its activities. The Company ensures that these energies are used economically, in particular by regulating heating and further purchasing lighting and computer equipment with lower electricity consumption.

- **Water quality and consumption.**

The Company uses water from the municipal water supply. The water is used in the sanitary facilities for the employees and, due to the nature of the business, i.e. design activities, water is not used for technological purposes. The company does not discharge sewage into surface water, only into the municipal sewerage system.

- **Air quality, greenhouse gas emissions, decarbonisation.**

The Company does not produce any emissions as a by-product directly related to its business.

The Company operates passenger motor vehicles that comply with the emission limits set by legislation and undergo regular service intervals including emission measurements.

- **Noise emissions.**

The Company does not operate any stationary noise sources. The Company only uses motor vehicles that are regularly serviced.

- **Waste reduction and recycling.**

The Company tries not to generate excessive amounts of waste. The produced waste is separated and recycled as much as possible.

- **Soil quality, biodiversity conservation, land use and deforestation, land, forest and water rights.**

The area in which a building to be designed is located is always chosen by the investor. The Company tries to present proposals taking into account soil quality, biodiversity protection, land use and deforestation, land, forest and water rights.

- **Forced evictions.**

The Company does not forcibly evict landowners and users and it is fundamentally opposed to this behaviour and refuses to assist its clients in forced land expropriation during project execution.

- **Responsible management of chemicals.**

The Company does not use any chemicals in its operations. The Company considers responsible chemical management in the phase of project documentation designing.

- **Use of environmentally friendly materials, technologies and equipment.**

The company does not use any technology or equipment in its operations. The Company considers the use of environmentally friendly materials, technologies and equipment in its design.

- **Animal welfare**

When designing animal facilities or other facilities affecting animal welfare, the Company shall ensure that such facilities are designed in accordance with all legislation and with WELFARE in mind.

Communication

We inform our external collaborators, partners and suppliers about our environmental policy and require them to adopt the same approach to environmental protection, checking their responsibility, actions and behaviour in this area.

Employee responsibility and awareness raising

We coach employees' responsibility and we raise their awareness of environmental friendliness, especially in the design of buildings and technologies.

Brno, 22/03/2024